

9f`YVY`X]Y`Ni _i bZh`XYf`A cV]`]hÅh. A cV]`]hm: Ygh]j U``Ua `ð b [ZYfbgh]Y [°

5a `(" ' ð b] ' & \$ &) `dfÅgYbh]Yfh`XUg`A cV]`]hm: Ygh]j U``Ua
ð b [ZYfbgh]Y [`]b`<Ua Vi f [`]bbcj Uh]j Y`A cV]`]hÅhg_cbnYdhY`
9]bhf]hh`ZfY]`



ð b [ZYfbgh]Y [ž`&\$ \$ -) `<Ua Vi f [ž`8Yi hgW`UbX`!`5a
_ca a YbXYb`GUa ghU [ž`XYb`%(" ' ð b] ' & \$ &) žj Yfk UbXY`h'g]W`XYf
ð b [ZYfbgh]Y [`]b`<Ua Vi f [`]b`Y]b`di`g]YfYbXYg`NYbhf`i a`XYf
A cV]`]hÅhg]bbcj Uh]cb`"8Ybb`XUbb`Z]bXYh`XUg`A cV]`]hm: Ygh]j U`
<Ua Vi f [`ghUhhž`XUg]a`fU\`a Yb`XYg`l`#D`Gi a a]h`&\$ &) `f%) " `V]g
% " ' ð b] `t` [YZY]Yfh`k]fX" `9]bhf]hh`ZfY] `Ui h`h`XUg`A chhc`ž`i bX`j cb`%&
V]g`%-`l` \f`XØfZYb`g]W`X]Y`6Ygi W`Yf`Ui ZY]b`gdUbbYbXYg
Dfc [fUa a`fi bX`i a`X]Y`Ni _i bZh`XYf`i fVUbYb`: cfhVYk Y [i b [ZfYi Yb`<Ua Vi f ["XY`VYf]W`hYhž`XUgg`

8 Ug : Ygh]j U``Uh'g]W`ni a`N]Y`[YgYhnhž`j YfgW`]YXYbY`bUW` \U`h] [Y
: cfhVYk Y [i b [g_cbnYdhY`j cfni ghY`Yb`i bX`X]Y`A Ò [`]W`_Y]h`ini
V]YhYbž`bYi Y`J`Yf`_Y`fga]hY`k]Y`G`Uf]b [!?`cbnYdhY`cXYf

Ui hcbca Yg: U\fyb'gY`Vgh'Ui gni hYghYb"6Ygi W\Yf'XØfZYb'g]W\Ui Z
A i g]_!'i bX'7ca YXm!5Whg`ZfYi Ybž'VY]'XYbYb'i bhYf'UbXYfYa`F]j U
@Ycbž'FcUgh'5dd`Y'i bX'XYf'B UWk i W\g_Øbgh`Yf'6Ybbm'GhUf_'Ui Z
X]Y'6Ø\by`_ca a Yb'k YfXYb"5i » YfXYa` []Vh`Yg`Y]bY`\j j
: Ua`]]Ybk Y`h'a]h'nU\`fY]W\Yb'5hhfU_h]cbYb'ZØf'ž b[`i bX'5`h`'j cb
Y]bYa`6i g_]bc`ØVYf'A U!'i bX'6UghY`ghUh]cbYb'V]g`\]b'ni`K U_]b[`!
5Whg'a]h'7\UfU_hYfYb'Ui g`XYf'GYgUa`ghfU» Y"5`XUg'a UW`h`XUg
: Ygh]j U`ni`Y]bYf']bhYfU_h]j Yb`J YfUbgH`hi b[`ZØf'U`Y
5`hYfg[fi ddYb'i bX'`hYfYggYb"i ≠HD`Gi a a]h"cf[`YVh`Yfj cfž
XUgg`

B UW\U`h][_Y]h'i bX'8][]hU`]g]Yfi b[

B UW\U`h][_Y]h'gd]Y`h'VY]a`A cV]']hmi: Ygh]j U`Y]bY`nYbhfU`Y`F c`Y"
8]Y'5bfY]gY`ni`X]YgYa`9j Ybh`_Ubb'i a k Y`hgW\cbYbX`dYf'DYXYgž
F UX`cXYf'a]h'ØZZYbh]W\Yb`J Yf_Y\fga]hhY`b`YfZc`[Ybž'k Ug`U`Y
`hYfYgg]YfhY`XUni`Yfa`i h][hž'i a k Y`hVYk i ggh'ni` \UbXY`b"9]b
k Y]hYfYf'k]W\h][Yf'5gdY_h]gh`X]Y`Bi hni b[`XYf`bYi Yb`i ≠HD
Gi a a]h'5ddž`X]Y`XYb`; ÅghYb`\]Zž`\fYb`dYfgØb`]W\Yb`HYfa`]bd`Ub
ni`cf[Ub]g]YfYb"8]Y'5dd`V]YhYh'b]W\h`bi`f`Y]bY`, VYfg]W\h`ØVYf`X]Y
GYgg]cbg'i bX`F`Åi a Yž'gcbXYfb`Ui W\`h`Zcfa`Uh]cbYb`ni`5i gghY`Yfb
i bX`F`YZfYbYb"i ≠HD"cf[`Yf[`Åbnhž`XUgg`

, VYf`%\$`\$\$`HY]`bY\`a`YbXY`Ui`g'a`Y\`f`U`g`%\$`\$`@`AbXYfb`k`YfXYb
VY]a`Gi a a]h`Yfk`UfhYhž'i`bX`ØVYf`'\$`\$`5i`gghY`Yf`g]bX`j`YfhfYhYb"
A]h'?Ymb`chY!GdYU`_Yf`6Yb]hU`A`Uhc`Zg`_Už`Y]bYf`9i`dYfh]b`ZØf
B UW\U`h][_Y]h'i bX`gcn]U`Y`h`bcj`Uh]cbž`k`]fX`XUg`9j`Ybh'ni`XYa`a`]h
k`Yfhj`c`Yb`9]bV`]W_Yb`VYfY]W\Yfh"8Yf':`c`_i`g`Ui`Z]bbcj`Uh]j`Y
@Øgi`b[`Yb`i`bX`X]Y`Zcf]YfYbXY`K`]fhgW\UZh`<`Ua`Vi`f[`gž`X]Y`g]W
Ui`W`]b`Y]bYf`F`Y`_cfX]bj`Ygh]h]cb`j`cb`%`A`j`]UfXY`9i`fc`]b`&\$`&'
k`]XYfgd]Y[`Y`hž`nY][`h`XUg`DchYbn]U`XYf`GhUXh`Ui`Z`8]Y`<`Ua`Vi`f[`Yf
<`C`7`<`6`5`<`B`ž`X]Y`ØVYf`(`*`,`A`j`]cbYb`DUggU[`]YfY`]a`j`Yf[`Ub[`YbYb
`h`f`Ubgdcfh]YfhYž`\Uh`gc[`Uf`X]Y`DUggU[`]YfnU\`Yb`j`cf`XYf
DUbXYa`]Y`ØVYfhfc`ZYb`Y]b`XYi`h]W\Yf`<]bk`Y]g`Ui`Z`X]Y
Ub\U`hYbXY`9bhk`]W`i`b[`i`bX`X]Y`J`YfVYggYfi`b[`XYf
8]Ybgh`Y]ghi`b[`Yb`]b`XYf`A`cV]'h`h`hgVfUbW\Y"

9]b`F`ØW`_V`]W`_`a`]h`5i`gV`]W`_

: Øf`X]Y`GhUXh`<Ua Vi f[`ghY`h`XYf`l ≠HD`Gi a a]h`b]W\h`bi f`Y]b
 <][\`][\h]a `J YfUbgH`hi b[g_U`YbXYf`XUfž`gcbXYfb`Ui W\`Y]bY
 VYXYi hYbXY` ; Y`Y[Yb\Y]hž`g]W\`U`g`J cffY]hYf`]b`XYf`bUW\`U`h][Yb
 A cV]`]hÅ`h`ni `dcg]h]cb]YfYb`" `8]Y`GhUXh`k]fX`Ui W\`&\$&+`YfbYi h
 ; Ugh[YVYf`ZØf`XYb`Gi a a]h`gY]bž`k Ug`X]Y`6YXYi hi b[`<Ua Vi f[g
 ZØf`X]Y`Ni _i bZh`XYf`A cV]`]hÅ`hi bhYfghfY]W\`h`"8]Y
 <YfUi gZcfXYfi b[Ybž`XYbYb`g]W\`X]Y`J Yf_Y`fgi bhYfbY`a Yb`]b
 6Yni [`Ui Z`ghY][YbXY`?cghYb`ZØf`DYfgcbU`ž`6Ui `i bX`9bYf[]Y
 [Y[YbØVYfgY`Ybž`k YfXYb`XUVY]`b]W\`h`Ui » Yf`5W\`h`[Y`UggYb`
 gW\`]Y» `]W\`Åb[h`X]Y`E i U`]hÅ`h`XYf`8]Ybgh`Y]ghi b[Yb`Ui W\`XUj cb
 UVž`k]Y`[i h`X]YgY`<YfUi gZcfXYfi b[Yb`[Ya Y]ghYfh`k YfXYb`"8]Y
 J cffYi XY`Ui ZXUg`A cV]`]hmi: Ygh]j U`i bX`XYb`Gi a a]h`]gh`U`gc
 [fc» ži bX`cV`a Ub`a]h`XYa `Y][YbYb` : U\`fnYi [žXYa `FUX`cXYf`ni
 : i » `_ca a h` `YXYf`]gh`Yfn`]W\`Y]b[Y`UXYbž`HY]`X]YgYf
 gdUbbYbXYb`J YfUbgH`hi b[`ni `k YfXYb`i bX`X]Y`Ni _i bZh`XYf
 A cV]`]hÅ`h`ni `YbhXYW`_Yb"

8YhU]`g	
Cfh	‡ b[ZYfbgh]Y[ž`&\$-\$-) `<Ua Vi f[ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "\Ua Vi f["XY • k k k "i]hdgi a a]h"cf[• k k k "i]hd"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY