

9fXVYYfa cbX`&\$&) .`<]a a Y`ggdY_hU_Y`
ØVYf`< Ua Vi f[``cW_h`6Ygi WXYf°

9f`YVYb`G]Y`XYb`9fXVYYfa cbX`&\$&) `ØVYf`< Ua Vi f[.`Y]b
ZUgn]b]YfYbXYg`<]a a Y`gYfY][b]g`Ua `%%" `† b]`a]h`VYghYb
G]W`hVYX]b[i b[Yb"



< Ua Vi f[ž`8Yi hgW`UbX`!`‡`XYf`BUW`hj ca `%%" `Ui Z`XYb`%&"
† b]`&\$&) `j Yfk UbXY`h`g]W`XYf`< Ua Vi f[Yf`<]a a Y`]b`Y]bY
gdY_hU_i `ÄfY`6Ø`bY`ZØf`XUg`Ughfcbca]gW`Y`9fY][b]g`XYg
9fXVYYfa cbXg" `8]Y`GhUX`h`k]fX`NYi [Y`Y]bYg`J`c`a cbXgž`XYf`b]W`h
bi`f`Ui Z[fi bX`gY]bYg`BUa Ybg`5i ZgY`Yb`YffY[hž`gcbXYfb`Ui W
k Y[Yb`gY]bYf`VYgcbXYfYb`9fgW`Y]bi b[" `8]Yg`VYf]W`hYh`F UX]c
< Ua Vi f[ž`XUg`Ui W`X]Y [YbUi Yb`6YcVUW`hi b[gnY]hYb`i bX`!c`fhY
Ya dZ]Y`h"

8Yf`BUa Y` 9fXVYYfa cbX` ghUa a hij cb`XYb`5`[cb_]b!`‡X]UbYfb
i bX`VYn]Y`h`g]W`Ui Z`XYb`6Y[]bb`XYf`9fXVYYfYfbhY`]a `† b]"
‡hYfYggUbhYfk Y]gY`k]fX`XYf`A cbX`]b`X]YgYf`NY]h`b]W`h`f`ch
YfgW`Y]bYb`/X]Y`f`Øh]W`Y` : Äfvi b[ž`X]Y`j]Y`Y`Yfk UfhYbž`Yb`hghY`h

Xi fW 'X]Y 'GhfYi i b['XYg'GcbbYb']W'hg']b'i bgYfYf'5ha cgd\ÄfYž
Yf_`Äfhj c``a cbX!]bZc"XY"

9]b 'h]YZYg' <]a a Y`gd\Äbca Yb

8Yf'9fXVYYfa cbX'&\$&) 'k]fX'ni XYa 'U'g'XYf'h]YZghY'Jc``a cbX'XYf
'YhhYb'nk Y]'J\fnY\bhY'VYnY]W'bYh'"8Ub_'XYg'D\Äbca Ybg'XYf
A cbXhÄi gW'i b['k]fX'XYf'A cbX'VY]a '5i Z[Ub['Ua ' <cf]ncbh
[fÖ» Yf'YfgW'Y]bYbž'U'g'k Ybb'Yf'\cW'Ua ' <]a a Y`ghY'h'"9]b
k U\ f\ UZh'VYY]bXfi W_YbXYg'GW'Ui gd]Y'ž'XUg'g]W' [i h'VYcVUW'hYb
'Ägg'h'`b' <Ua Vi f['k]fX'Yf'[Y[Yb'&%&) 'l \f'Ui Z[Y\Yb'i bX'_Ubb
Ua 'VYghYb'j cb'ChYb'k]Y'XYa '9'VghfUbX'cXYf'XYb'5'ghYfk]YgYb
Ui g'VYcVUW'hYh'k YfXYb'"5i W'XYf'Gh]bhZUb[']gh'Ya dZY\`Yb'gk Yfhž
i a 'XUg'9f'YVb]g'b]W'hini 'j YfdUggYb"

8]Y'K YhhYfdfc[bcgY'ZØf'X]Y'BUW'hj Yfgdf]W'hY]b'bU\Yni ']XYU'Yg
6YcVUW'hi b[gk YhhYf'a]h'_UfYf'G]W'h'i bX'HYa dYfUhi fYb'i a 'X]Y
&&'..7'"8Ua]h'ghY'hY]bYf']bh]a Yb'6Y[Y[bi b['a]h'XYa
9fXVYYfa cbX'b]W'hg']a 'K Y[Yž'k]Y'; Yc'ZYghghY`h"

9]b 'A cbUh'j c``Yf'5ghfcbca]Y

8Yf'ž b]'&\$&) 'V]YhY'h'bcW'j]Y'Y'k Y]hYfY'Ughfcbca]gW'Y
<][\'][\hg'"Gc'VY[]bb'h'Ua ' &\$'"ž b]'XYf'Gca a Yf'a]h'XYf
Gca a YfgcbbYbk YbXYž'XYa 'Äb[ghYb'HU['XYg'J\fygž'XYf'a]h
Yhk U'%+'Ghi bXYb'HU[Yg']W'h'Ui Zk UfhYh'"b'XYb'Zc`[YbXYb
BÄW'hYb'nY][Yb'g]W'XUbb'bYVYb'XYa '9fXVYYfa cbX'Ui W'UbXYfY
<]a a Y`g_ÖfdYf'"8Yf'GUhi fb'VY[Y[bYh'XYa 'A cbX'Ua '%-'ž b]ž
i bX'VYfY]hg'Ua ' &+'i bX' &, "'ž b]'[YgY`h'g]W'XYf'UVbY\ a YbXY
<U'Va cbX'ni 'GUhi fb'i bX'XYf'A Ufg'nY][hg]W'Ua 'Ögh]W'Yb
<cf]ncbh"

: Øf' <cVVmUghfcbca Yb'i bX'BUhi f`]YV\UVYf']gh'X]Yg'Y]bY' [c'XYbY
; Y'Y[Yb\Y]hž'XUg':]fa Ua Ybh']b'gY]bYf'j c``Yb'DfUW'h'ni ' [Yb]Y» Yb"
I a 'X]Y'6YghY'G]W'h'ni 'Yf\UgW'Ybž'gc`hY'a Ub'Xi b'_Y'ChY
k Ä\`Ybž'X]Y'@]W'hj YfgW'a i hni b['j Yfa Y]XYb'"I bX'ZØf'X]Y
HYW'b]_ZfYi bXY'i bhYf'i bg.'9]b': Yfb['Ug'cXYf'HY'Yg_cd'_ÖbbhY
XYb'5bV']W'_bcW'gdY_hU_i `ÄfYf'a UW'Yb°

GY]X`U`gc`VYfY]hž`Yi`fYb`6`]W_`[`Yb`<]a`a`Y`ni`f]W`hYb`i`bX`XUg
 <]a`a`Y`gYfY][`b]g`XYg`9fXVYYfa`cbXg`b]W`hni`j`YfdUggYb``9g`]gh
 b]W`h`bi`f`Y]bY`GW`Òb`Y]h`XYf`BUhi`fž`gcbXYfb`Ui`W`Y]b`5b`Uggž`i`a
 [`Ya`Y]bgUa`a`]h`fYi`bXYb`i`bX`Ua`j`Y`Ui`»`Yf`U`V`ni`gY]b`i`bX`X]Y
 K`i`bXYf`XYg`l`b]j`Yfgi`a`g`ni`Yf`YVYb`"

8YhU]`g	
Cfh	<Ua`Vi`f[`ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c`Ua`Vi`f[`"XY • k k k "[`Yc"XY • j`c``a`cbX!]bZc"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY