

6i bXYgdc`nY]`nYfgWÅ`À[h': À`gWÅ Yff]b[`]b < Ua Vi f[`!`J]Yf': YghbU\ a Yb°

6i bXYgdc`nY]`ghY`h': À`gWÅ Yff]b[`]b< Ua Vi f[`!`J]Yf'
: YghbU\ a Ybž'8i fWÅ gi WÅi b[Yb`]b'a Y\ fYfYb`GhUXhhY]`Yb`i bX
i a ZUb[fY]WÅ Y`6Yk Y]ga]hhY`g]WÅ Yf[YghY`h"



< Ua Vi f[ž'8Yi hgWÅ`UbX`!`#< Ua Vi f[`[UV`Yg`Ua`'8cbbYfghU[
Y]bYb`VYXYi hYbXYb`9]bgUhn`XYf`6i bXYgdc`nY]ž`XYf`X]Y
5i g\YVi b[`Y]bYg': À`gWÅ Yff]b[g`ni f': c`[Y`\UhhY" `#g`J]g]Yf`XYf
9fa]hh`Yf[Yf]YhYb`j]Yf`6UbXYba]h[`]YXYfž`X]Y`a]h[YZÀ`gWÅ hYb
8c_i a YbhYb`Y]b`i _fUh]j Yg'; YgWÅ`Zi`VYhf]YVYb`\UVYb" `6]`X
VYf]WÅ hYhž`XUgg`X]Y`Dc`nY]`XUVY]`Ui Zi a ZUb[fY]WÅ Y`6Yk Y]ga]hhY`
gh]Y» ž`XUfi b hYf`ZU`gWÅ Y`DÅggYž`=8!`? UfhYbž': Ø\ fYfgWÅ Y]bY`i bX
A Y`XYVYgWÅ Y]b][i b[Yb" `8]Y'; fi ddY`k Uf`cZYbVUf`Y]bY`[i h
cf[Ub]g]YfhY`6UbXYž`X]Y`ØVYf`Y]bYb``Àb[YfYb`NY]hfUi a `U_h]j`k Uf"
G]Y`YfghY`hYb`i bX`j Yf_Ui ZhYb`X]YgY`[YZÀ`gWÅ hYb`8c_i a YbhY
ØVYfk]Y[YbX`Ub`DYfgcbYbž`X]Y`]`Y[U`bUWÅ`8Yi hgWÅ`UbX
Y]bY]gYb`k c`hYb"

8]Y`8i fWłgi Włi b[Yb`_cbnYbhf]YfhYb`g]Wł`Ui Z`a Y`fYfY`GhUXhhY]Y
<Ua Vi f[gžY]bgWł`Y»`]Wł`6]`ghYXhž`CgXcfZž`GhY]`g\ccd`i bX
DcddYbVØhhY`"GYWłg`C V`Y`_hY`k i fXYb`Ui Z; Y`Y]»`XYf
GhUUhgUbK U`hgWłUZh`Xi fWłgi Włh`6YgcbXYfg`Ui ZŽ`][`k Uf`X]Y
6]`ghYXhYf`GhY]bZY`XhghfU»Yž`k c`[`Y]Wł`nk Y]`K c`bi b[Yb`]b`X]Y
9fa]hh`i b[Yb`j Yfk]W`_Y`h`k UfYb`"Ni XYa`VYgWł`U[bU`a hY`X]Y
6i bXYgdc`nY]`Y]b`: U`fnYi [ži`a`Yj Ybhi`Y`"Y`Y[U`Y
JYfa Ò[Ybgk YfhY`ni`g]WłYfb`"8UVY]`k i fXYb`Ui Wł`nk Y]
I`_fU]bYf]bbYb`]a`5`hYf`j cb`&`*`i bX`(`) `đU`fYb`gck]Y`Y]b
`+!`Å`f][Yf`; Ycf[]Yf`ZYgh[Ybca`a Yb`"9]b`k Y]hYfYf`J YfX`ÅWłh][Yfž
Y]b`[Ycf[]gWł!fi`a`Åb]gWłYf`GhUUhgUb[Y`Øf][Yfž`k i fXY`Ub`XYf
XYi hgWł!dc`b]gWłYb`; fYbnY`VY]`: fUb`_Zi fh`#CXYf`Yfk]gWłh`

<]bhYf[fØbXY`XYf`9fa]hh`i b[Yb

8]Y`9fa]hh`i b[Yb`[Y[Yb`X]YgY]`Y[U`Y`: Å`gWłYff]b[Y`Ui ZYb
VYfY]hg`gY]h`đbi Uf`&\$&(`ž]b]h]]Yfh`j cb`XYf
6i bXYgdc`nY]]bgdY`_h]cb`?f]a]bU`]h`hgVY`_Åa`dZi b[`FcghcW`"
<]bhYf[fi bX`X]YgYf`A U»bU`a Yb`]gh`XYf`J YfXUWłh`Ui Z`VYgcbXYfg
gWłk YfY`i f_i bXYbZ`gWłi b[`[Ya`Å»`z`&`*`+`Gh`6`"8]YgYg]; YgYhn
i a ZUggh`XUg`<YfghY`Ybž`J Yf`ÅbXYfb`cXYf`6Ybi`hnYb`ZU`gWłYf`cXYf
j YfZ`gWłhYf`i f_i bXYbž`k Ug`Y]bYb`Yf`YV`]WłYb`↑f]gh]gWłYb
FU`a Yb`a]h]g]Wł`Vf]b[h`B`YVYb`; Y`XghfUZb`Xfc`Yb`XYb
6YgWłi`X][hYb`Ui Wł`: fY`\Y]hgghfUZb`j cb`V]g`ni`ZØb`Z`cXYf`]b
gWłk Yfk]Y[YbXYfYb`: Å`Yb`gc[Uf`V]g`ni`nY`b`đU`fYbž`k]Y`
UbK U`h`XY`Yf`_`Åfh`

5bgWłY]bYbX`g]bX`X]Y`[YZ`gWłhYb`8c`_i`a`YbhY`b]Włh`bi`f
_f]a]bY`Y`A UWłYbgWłUZhYbž`gcbXYfb`g]Y`UhhYb`Ui Wł`XUg`N]Y`ž
DYfgcbYb`Ui`g`8f]hghUUhYb`X]Y`9]bY]gY`bUWł`8Yi`hgWł`UbX`ni
Yf`Y]WłhYfbž`cZha`U`g`ZØf`YbYž`X]Y`_Y]bY`[Ø`h][Yb`J]gU`cXYf
5i ZYbh`U`hg[YbY`a]][i b[Yb`UVYb`"Ni XYa`k i fXYb`]b`XYb
`YhnhYb`đU`fYb`j Yfa Y`fhY`5bgghfYb[i b[Yb`i bhYfbca`a Ybž`i a
[Y[Yb`gc`WłY]`Y[U`Yb`Ghfi`_hi`fYb`j`cfni [Y`Ybž`XU`X]YgY`X]Y
`bhY[f]h`Åh`XYg`XYi hgWłYb`Gcn]U`gmghYa`g`Yfbgh`UZh[YZ`Å`fXYb`"

K Ug`bi b`Zc`[h

8]Y'9fa]hhi b[Yb'g]bX'bcW' b]W'h'UV[YgW'cgYbži bX'X]Y
6i bXYgdc`nY]\Uh'Ub[Y_ØbX][hž'XUgg']b'XYb'_ca a YbXYb
K cW'Yb'k Y]hYfYg'6Yk Y]ga UhYf]U''Ui g[Yk YfhY'h'k]fX''8]Y'Dc`nY]
UddY``]Yfh'Ub'6Øf[Yf'i bX'6Øf[Yf]bbYbž'k UW'gUa 'ni 'gY]b'i bX
<]bk Y]gY'ni 'gc`W'Yb'A UW'YbgW'UZhYb'ni 'a Y'XYb''8 Ug'GW]W_gU'
XYf'Ub[Y_'U[hYb'6UbXYba]h[`]XYf'ghY'h'bi b'Ui ZXYf'?]ddY/cV
g]Y'YbX[Ø'h]['ni f'FYW'YbgW'UZh[Ync[Yb'k YfXYbž'V`Y]Vh
UVni k UfhYb''**B 8 F** 'VYf]W'hYhY'XUfØVYf'\]bUi gž'XUgg'X]Y'5bnU'\`
XYf'9fa]hhi b[gYfZc`[Y'[Y[Yb': À`gW'YfVUbXYb']b'XYb''YhnhYb
>U\ fYb'[Ygh]Y[Yb']ghž'k Ug'nY][hž'XUgg'X]Y'6Y\ØfXYb']\fY
5bghfYb[i b[Yb'j YfghÅf_Yb''

8YhU]`g	
C fh	< Ua Vi f[ž'8Yi hgW'`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V]"X"XY • k k k "bXf"XY • k k k "Ubk U`h"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY