

6Yb_c!D`Y]hY. ' < Ua Vi f[g`a a cV]`Yb
i bhYf`8fi W_` '9`Vhck Yf`j cf`XYa '5i g3

8]Y':]bUbn_f]gY`j cb`F YbÅ`6Yb_c`VYY]bZi ggh`< Ua Vi f[g
a a cV]`Yba Uf_hž`k Å`fYbX`bYi Y`Dfc`Y_hY`Ua` ; ÅbgYa Uf_h
j cfUb[Yhf]YVYb`k YfXYb"



; ÅbgYa Uf_hž`< Ua Vi f[ž`8Yi hgW`UbX`!`đ`< Ua Vi f[`n]Y`h`X]Y
D`Y]hY`XYg`OghYffY]W`]gW`Yb`a a cV]`Ybi bhYfbY`a Yfg`F YbÅ
6Yb_c`k`Y]hYf`]\fY`?fY]gY`'8]Y`5b`_U[Y`[Y[Yb`6Yb_c`k`Y[Yb
:]bUbn!A Ub]di`Uh]cb`_ÖbbhY`X]Y`GhUXhgUb]Yfi b[`Yf`YV`]W
VYY]bZi ggyb`'8]Y`G][bU`<c`X]b[ž`ni`XYf`X]Y`9`Vhck Yf`a a cV]`Yb
; a V< / `7c`"?; `[Y`Öfhž`\Uh`đgc`j Ybn`Ub[Ya`Y`XYhž`k Ug`Ui W`XUg
A Ua`a`i`hdfc`Y_h`9`Vhck Yf`VYhf]Zh`@Ui`h`HU[YggW`Ui`fi`h`XYf
6Ui`gY]h`C`hcVYf`&\$&`i`bX`X]Y`6Y`\ÖfXY`ZÖf`GhUXhYb`hk`]W`i`b[
i`bX`K`c`\bYb`]b`< Ua Vi f[`Uh`XYb`đgc`j Ybn`UbhfU[`VYgh`Åh][`h`đ
< Ua Vi f[ž`k`c`g]YVYb`a a cV]`Yb`a`]h`A`]]UfXYb!<mdch`Y`_Yb`]a
; fi`bXVi`W`ghY`Ybž`V`Y]Vh`bi`f`XYf`9`Vhck Yf`i`bj`Yf`_Ai`Z]W`"

8]Y`GhUXh`fYU[]Yfh`Ui`ZX]Y`G]hi`Uh]cb`i`bX`:]bUbngYbUhc`f`5bXfYUg

8 fYggY`fGD8ŁVYhcbhžXUggX]Y`@U[Y`b`<Ua Vi f[`i h
Ui Z[YUfVY]hYh`k i fXY`"8YbbcW`[]VhYg`Gcf[Yb`ØVYf`X]Y
5i gk]f`_i b[Yb`Ui ZXUg`GhUXhV]`XžXU`GY`!C Zg`XfY]Yf`nYbhfU`Yf
=a a cV]`Yb`]b`XYf`<Ua Vi f[Yf`=bYbghUXhVYfY]hg`Y]b[Y`Y]hYh
k i fXYb`"8]YgY`J Yf`_Ai ZYžni`XYbYb`XUg`?Ui Za Ubbg\Ui g`i bX`X]Y
5`ghYfUf`_UXYb`[Y\ÖfYbž`gc`Yb`XUg`=b] Ygha Ybhj c`i a Yb`]a
j]YfhYb`E i UfhU`i a `(\$\$`A]`cbYb`9i fc`ghY][Yfbž`k]Y`
9b hk]W`_i b[gghUXh`VYf]W`hYh`

=a a cV]`Ybj Yf`_Ai ZY`i bX`bYi Y`Dfc`Y`_hY

9]bY`FY]\Y`j cb`=b] YghcfYb`gW`bUddh`g]W`X]Y`CV`Y`_hY.`Gc`\Uh`XYf
@cbXcbYf`J Yfa Ö[Ybgj Yfk U`hYf`5hhYghcf`ZØf`XUg`?Ui Za Ubbg\Ui gž
XUg`%- \$) `Yff]W`hYh`k i fXY`i bX`ØVYf`&("\$\$\$`E i UXfUha YhYf
6fi hhc[fi bXZ`ÄW`Y`j YfZØ[hž`Yhk U`%*) `A]`cbYb`9i fc`Ui ZXyb
H]gW`[YV`ÄhhYfh`=bhYfYggUbhYfk Y]gY`\UhY`G][bU`XUg`; YV`Äi XY
&\$%+`ZØf`%ž) `A]`UfXYb`9i fc`Yfk cfVYbž`YXcW`X]Y
I a VUi UfVY]hYb`V]g`\Yi hY`b]W`h`UV[YgW`cggYb`"B8F`k Y]gh
XUfUi Z`\bžXUgg`<Ua Vi f[Yf`=b] Yghcf`<Ufa `A Ø`Yf!GdfYfYf
ni g`Ähn`]W`%` \$\$`A]`cbYb`9i fc`]b`X]Y`5`ghYfUf`_UXYb`]bj Ygh]YfYb
a ÖW`hY`

5a `; ÄbgYa Uf`_hž`k c`X]Y`<UbgYa Yf`_i f`J Yfg]W`Yfi b[`_Øfn`]W`X`Yb
GdUhYbgh]W`ZØf`Y]b`bYi Yg`Dfc`Y`_h[YZY]Yfh`\Uhž`Yb`hghY`\Yb
YVYbZU`g`BYi][`_Y]hYb`"8cfh`gc`V]g`9bXY`&\$&, `Y]b
UW`hgW`cgg][Yg`6Øfc[YV`Äi XY`Yff]W`hYh`k YfXYbž`XUg`Y]bY
a cXYfbY`Bi hni b[`XYg`5fYU`g`j Yfgdf]W`h`": Øf`X]Y
NYbhfU`V]V`]ch`Y`_i bX`X]Y`J c`_g`cW`gW`i `Y`[]VhYg`D`ÄbYž`]b`Y]b
; YV`Äi XY`Ua `; Yf`Ufh!<Ui dha Ubb!D`Uhn`i a ni n]Y`Yb`"8]Yg`_ÖbbhY
XUg`_i `hi fY`Y`5b[YV`ch`k Y]hYf`VYfY]W`Yfb`i bX`XYb`GhUXhhY`
Ui Zk YfhYb`

8 Yf`9`Vhck Yf.`9]b`i bg]W`YfYg`GW`]W`_gU`

K Ä`fYbX`XYf`FYgh`XYf`=a a cV]`Yb`UbXgW`UZh`ØVYf`Y]bYb`J Yf`_Ui Z
bUW`XYb`_hž`V`Y]Vh`XYf`9`Vhck Yf`]a `: c`_i g`; Yd`Ubh`k Uf
i fgdfØb[`]W`žXUgg`X]YgYg`6Ui k Yf`_a]h`Y]bYf`<Ö`Y`j cb`&()
A YhYfb`XUg`Xf]hh`ÖW`ghY`<cW`\Ui g`8Yi hgW`UbXg`k]fX`"8]Y`GhUXh

<Ua Vi f[\Uh'Y]b' _Ui ž] YfhfU[]W\ [Yg]W\ YfhYg'K]YXYf_Ui ZgfYW\ h
i bX' _Ubb'U''Y'D'Ubi b[g! i bX'6Ui j YfhfÅ[Y'ØVYfbY\ a Ybž'gc''hY'Yg
ni 'Y]bYf'df]j Uhk]fhgW\ UZh]W\ Yb' @Øgi b['ni f'K]YXYfUi ZbU\ a Y'XYf
6Ui hÅh][_Y]h'b]W\ h'_ca a Ybž'VYf]W\ hYh'X]Y' HU[YggW\ Ui "

8]Y'GhUXhYb'hk]W_ i b[ggYbUhc'f]b'? UfYb'DY]b'\ Uh'VYhc'bž'XUgg'a Ub
X]Y'Y][YbYb'F YW\ hY'g]W\ Yfb'k YfXY''C V'X]Yg'U''YfX]b[g'Ui gfY]W\ hž
i a 'X]Y'HfUi a j c fghY''i b[Yb'j ca '9'Vhck Yf']b'XYf'< UZyb7]hm
i a ni gYhnYbž'V'Y]Vh'UVni k UfhYb''8 YfnY]h'XYi hYb'g]W\ 'Y\Yf
XØghYfY'5i gg]W\ hYb'Ubž']bgVYgcbXYfY'XU'X]Y'6Ui UfVY]hYb'Ua
9'Vhck Yf'Ui ž[fi bX'XYf'NU\ i b[gdfcV'Ya Y'j cb'G][bU'ni a
Gh]''ghUbX'[Y'_ca a Yb'g]bX"

≠g[YgUa h'V'Y]Vh'X]Y'G]hi Uh]cb']b'< Ua Vi f['Ub[YgdUbbh''8YbbcW\
Zc'[h'X]Y'GhUXh'ž' bX]YfhYb', VYf'Y[i b[Ybž'i a 'X]Y'≠ZfUghfi _hi f'ni
ghY][Yfb'i bX'bYi Y'7\UbW'b'ni 'bi hnYb''K Å\fybX'X]Y'Gcf[Yb'i a
X]Y'≠a a cV']Yb'UbXgW\ UZh'k Y]hYfVYghY\Ybž'gW\ Y]b'h'XYf
<Ua Vi f[Yf'≠a a cV']Yba Uf_h'g]W\ 'ni ['Y]W\ 'Ui ZBYi Yfi b[Yb'i bX
J YfÅbXYfi b[Yb'Y]bni ghY''Yb"

8YhU]`g	
C fh	; ÅbgYa Uf_hž< Ua Vi f[ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "hU[YggW\ Ui "XY • Ybhk]W_ i b[gghUXh"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY