

5 +!GdYffi b[. , VYf')) 'Ghi bXYb '7\ Ucg']b
< Ua Vi f['!' l a `Y]hi b[Yb 'i bX 'GhUi °

5a '%, "!&% " ' & \$ &) ']gh'X]Y '5+ ']b' < Ua Vi f['nk]gWYb
GWbY`gYb 'i bX 'BcfXk Ygh[YgdYffh" ; fi bX. 'hYWXb]gWY
5fVY]hYb 'Ua '@Åfa gW i hnh bbY`"



< Ua Vi f[ž'8Yi hgW `UbX '!8Yf'JYf_Y\`f']b'i bX'i a ' < Ua Vi f[
k]fX'g]W ']b'XYf'Xf]hhYb'ž`!]K cWY 'Yf\YV`]W 'j YfÅbXYfb" 'Jca
: fY]hU[ž'XYb '%, " ' & % ' ž'i a ' & & ' l \f'V]g'A cbhU[ž'XYb '&% " ' ž'i a ')
l \f'k]fX'X]Y '5+ ']b' < Ua Vi f['nk]gWYb 'GWbY`gYb 'i bX 'XYa
8fY]YW_ 'BcfXk Ygh'Z0f']bg[YgUa h') 'Ghi bXYb '[YgdYffh" ; fi bX 'Z0f
X]Y 'GdYffi b['g]bX 'bch' YbX][Y 'hYWXb]gWY '5i Zf0ghi b[Yb 'XYg
'@Åfa gW i hnh bbY`g'GWbY`gYbž'XYf'bUW '0VYf'UW h'š\`fYb '6Yhf]YV
Y]bY'i a ZUggYbXY '5_hi U`g]Yfi b['XYf'7ca di hYf!?'ca dcbYbhYb
i bX 'GcZh'k UfY 'VYb0h][h'VYf]W hYh'B8F "

: U\fnYi [Y'Ui g'F]W h i b[' < Ubbcj Yf'a 0ggYb 'VY]'GYYj YhU`X]Y '5+
j Yf'UggYb 'i bX '0VYf'X]Y '5ž'5&% 'gck]Y '6&\$) 'bUW 'BYi a 0bghYf
Ui gk Y]WYb" '5i hcZU\`fYfž'X]Y ' < Ua Vi f['UbghYi Yfbž'gc`hYb 'Ub 'XYf

5bgW\`i ggghY`Y`BYi a ØbghYf`UVZU\`fYb`i bX`ØVYf`X]Y`6&\$) ž`5&%
i bX`5%`k]YXYf`ni f`5+`[Y`Ub[Yb``8]YgY`l a `Y]hi b[Yb`_`ÒbbhYb
`YXcW\`Ui W\`GhUi g`Ub`XYb`VY`_UbbhYb`5bgW\`i ggghY`Yb`i bX`XYf
BcfXYfY`VVfØW`_Y`ni f`: c`[Y`\`UVYb`Yf[`Àbnh`X]Y`< 5 N"

9a dZY\`i b[Yb`ZØf`5i hcZU\`fYf

8YhU]`g	
C fh	< Ua Vi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\ Un"XY • ghUi "]"bZc

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\`Ua Vi f["XY